



Welcome to Benefits 2015!

Dear Retiree:

It is our pleasure to welcome you to 2015 Open Enrollment. The City of Dallas provides an annual open enrollment period for retirees to review their benefits coverage and make new elections for the upcoming year.

### **Important things to know regarding 2015 Open Enrollment:**

- The retiree Open Enrollment period for 2015 starts **September 29, 2014**, and ends **October 31, 2014**.
- Open Enrollment will be **passive. If you are satisfied with your current benefit elections, no further action is required.**

To make changes to your benefits elections, or to enroll for 2015, contact the Benefits Service Center at (855) 656-9114 or visit the office at: Dallas City Hall, 1500 Marilla, Room 1DS.

- Pre-65 Retirees (UHC Medical: EPO 70/30/\$3,000 and EPO 75/25 HRA Plan)
  - During Open Enrollment, you may call the Benefits Service Center (855) 656-9114 or visit the office Monday through Friday from 7 a.m. to 6 p.m.
- Post-65 Retirees (AARP and UHC Medicare Rx Plans)
  - For AARP (plans C, F and K), call (800) 392-7537
  - For UHC Medicare Rx, contact the Benefits Service Center at (855) 656-9114
  - For UnitedHealthcare Group Medicare Advantage (High or Low Option), call (800) 950-9355
- Retirees (UHC Dental and Vision)
  - Contact the Benefits Service Center at Dallas City Hall, 1500 Marilla Street, Room 1DS

If you need to add or delete dependents, please contact the Benefits Service Center at (855) 656-9114. Make sure that you have the required documentation to add your dependents. You may also fax your documents to (214) 659-7098; please include your name and a call-back number on each faxed page to process your request.

### **What's New for 2015?**

- 75/25 HRA Plan
  - No plan changes
- 70/30/\$3,000 Plan
  - Combined out-of-pocket maximum for medical and pharmacy will decrease from \$10,000 to \$6,350 = reduction of \$3,650
  - Pharmacy deductible will change from \$240 to \$750
- The City of Dallas will no longer offer the 70/30/\$3,000 Low Plan
- Pharmacy Plan Change
  - Implement a Specialty Drug Formulary

The 2015 Retiree Benefits and Enrollment Guide provides details about your benefit options. Reviewing the material contained in this guide will help you make informed decisions about your benefits for 2015. If you have any questions, refer to the vendor contact information section to access our service providers.

We hope you will continue to be pleased with these programs and services as we endeavor to maintain a competitive benefits package for you and your family.

Sincerely,

City of Dallas Benefits Team